

CAMP ANOKIJIG
“We Serve”

As a Camp Anokijig volunteer you represent the camp to all of our guests – even if this is your very first time here. By taking on this responsibility we expect you to follow a code of personal conduct. The following policies have been established so that everyone can work from a common guideline. Please read and consider ALL of them carefully - once you sign this document you will be agreeing to abide by these policies as long as you are involved in the Camp Anokijig program.

Weekend Volunteer Code of Conduct for Minors

TEAM EFFORT: I will work in the "Team Concept" in that everyone is responsible for all areas of Camp Anokijig. I will assist the administration and other staff in the best interest of the total Camp Anokijig operation.

CONDUCT: I will always place the interests and welfare of Camp Anokijig and its guests above any self-serving interests. I understand that at all times I will be under the scrutiny of our guests and will be representing all of Camp Anokijig. Therefore I will conduct myself in ways that will only be described as wholesome and appropriate. Hence I will use positive language and only discuss subjects that are appropriate for all ages.

MORAL CONDUCT: I understand and agree that Camp Anokijig exists to provide a safe, wholesome, positive environment for all people whom attend. Therefore during my stay at Anokijig I will refrain from taking part in or allowing any activity that could be construed as immoral or illegal. Examples would include but not be limited to any form of sexual activity, lewd behavior, racism, hazing, or any form of harassment. I further agree that I will report any such behaviors that I observe or gain knowledge of to the Camp Management Immediately. I also understand that my involvement in such activities may be grounds for IMMEDIATE removal from camp and all future involvement in camp programs.

SUBSTANCE ABUSE: I understand that the use of intoxicating substances, tobacco or drugs is against camp rules. I further understand that intoxication or possession of drugs, alcohol, or tobacco products, on or off of the camp premises, may result in the contacting of law enforcement and will be grounds for IMMEDIATE removal from camp and all future involvement in camp programs.

APPEARANCE: I agree that it is important to maintain a neat personal appearance while working as a Camp Anokijig Volunteer so I will look and dress the part of a "STEREOTYPICAL CAMP Staff Member." *I will not wear overly revealing clothing or bathing suits, clothing with negative messages, or gang dress("colors"). I will not have excessive body art, wear earrings if I'm male, or have body piercings if either gender. I will not have hair that is unkempt or unnaturally-dyed. I will strive to have an appearance that is acceptable to even the most conservative customer. I accept that the Camp management will have the final determination regarding appropriate dress and appearance and abide by their decisions.*

INAPPROPRIATE ITEMS: I will not bring to camp, use, or allow the use of such as: music, video recordings, reading material, games, articles of clothing, etc... which could be construed BY THE MOST CONSERVATIVE OF PERSONS to be offensive in nature or having content that is inappropriate for a setting in which youth are present (*inappropriate examples include but are not limited to material dealing with: alcohol or drugs, sexual content or innuendo, extreme violence, death fixation or suicide, etc...*). I agree that Camp management will have the final determination and will confiscate any items deemed inappropriate.

RESIDENCE: I will stay where directed by the Camp management. I am aware that separate housing will be designated for males and females - AT NO TIME will I enter the quarters of the opposite gender without permission of the camp management. I will help to keep my living area neat and clean throughout my stay and leave them as clean as or cleaner than I found them.

PERSONAL PROPERTY: I know that Camp Anokijig does not assume responsibility for loss or damage to ANY of my personal property. I have been advised not to bring items of great value or those items that may be easily lost, stolen or damaged.

MEDICAL SUPPLIES: I will turn in ALL drugs and other medical supplies (*prescription and non-prescription*) to the Camp Health Supervisor for the weekend upon arrival.

PROHIBITED ITEMS: I will not bring to camp Firearms, ammunition, and other weapons of any type (*including but not limited to: bows/arrows, hunting knives, BB/pellet guns, paintball guns, sling-shots, martial arts weapons, fireworks, whips, etc...*). I understand that I am prohibited from possessing lighters of any type along with lighter fluid, butane refill canisters or any other highly flammable substances. If I do bring such prohibited items into camp I understand that they will be confiscated and may result in dismissal and the contacting of law enforcement.

CELL PHONES AND PERSONAL ENTERTAINMENT DEVICES: I will only use electronic devices (i.e. Cell phones, iPods', mp3's, etc) during my off time and then only out of the view of guests. I understand that Camp Anokijig does not assume responsibility for the loss or damage of my personal items.

VEHICLES: If I have driven my own car to camp I know that I may use it ONLY for the purpose of leaving camp to return home at the end of my stay. (*no shopping trips, fast-food runs, in-camp transportation, moving belongings, etc...*). I will leave my car parked in a place deemed appropriate by camp management. I will also refrain from driving the vehicles of other volunteer's or vehicles belonging to Camp Anokijig.

CAMP PROPERTY I understand that all equipment or furnishings at Anokijig is the sole property of the camp. I will not use, move, or alter any equipment or furnishings without the permission of the camp management.

TIPS OR GRATUITIES: Under NO circumstances will I encourage or receive tips or gratuities of any kind. If a patron insists on a gift I will direct them to make a donation in my name at the camp office.

MINORS LEAVING CAMP: I will Under NO circumstances leave the camp premises without the knowledge and consent of the Camp Management. I understand that if I am to leave camp in a vehicle not driven by a Camp Anokijig representative or my parents or legal guardian, my PARENT OR LEGAL GUARDIAN will be required to give VERBAL PERMISSION to the Camp Director or an authorized executive staff member for EACH REQUEST. This verbal permission will require the following information: *designated person to leave with (driver), time of departure, destination, and time of return.*

WORK ASSIGNMENTS: I will accept any duty assigned to me and carry out that assignment to the best of my ability even if it is not my chosen activity. I will do my best to provide excellent service to the patrons that I am working with as well as follow the direction of whatever supervisor I have been assigned to work for. I will arrive at my assigned area or project at or prior to its opening/beginning and will remain at that assignment until it is complete and/or I am relieved or reassigned by my supervisor.

CAMP RULES AND POLICIES: I understand that the statements above are not a full list of rules and policies which I may be asked to adhere to. I agree to abide by any policy, request, or rule that the camp management may require.

I have read, fully understand, and agree to abide by all of the above policies. I understand that failure to follow these policies may result in my termination from the Camp Anokijig program.

_____ Date _____
Volunteer Staff members' signature

Volunteer Staff members' name printed